



EMPLOYMENT OPPORTUNITY Town of Lexington

W-5 Special Equipment Operator Department of Public Works Water/Sewer Division

The Town of Lexington seeks to add a fulltime (40 hr/week) special equipment operator to our nationally recognized DPW department.

MINIMUM QUALIFICATIONS:

- Operate a variety of motorized equipment such as front-end loaders, excavators, backhoes, dump trucks, vactor trucks, snowplows, brine tankers, street sweepers, asphalt rollers, tractors with various attachments, and other related maintenance and construction equipment as assigned to assist with construction, repair and/or maintenance projects in the Water/Sewer divisions of the Department of Public Works.
- Operate mechanical and other non-grade determining equipment related to assigned maintenance, construction and repair projects, such as air compressor, power saws, paint machine, cement mixer, leaf blower, welder, jack hammers, etc.
- Participate in snow and ice removal and treatment operations, some of which occur after normal work hours; participate in other inclement weather operations and services.
- Maintain and care for all equipment, machinery and vehicles used during work assignments; perform preventive maintenance tasks regularly; report required maintenance and repair of equipment and vehicles to Road Machinery personnel.
- Provide functional and technical guidance to junior members of assigned crew; may assist with training other employees on operations of equipment and in maintenance, repair and construction techniques on projects.
- Possession of, or ability to obtain, appropriate licenses and/or certifications for assigned activities, such as:
 - Class 2A hoisting license;
 - Class BCDL with airbrakes and tanker endorsements for the Water & Sewer and, Highway, Equipment and Drains Departments.
- Performs additional related duties as assigned.

Physical and drug screen is required.

SALARY RANGE: \$19.90 - \$23.06 per hour

Applications must be received in the Town Human Resources Department by 4:30 p.m. **Friday, January 22, 2016**. All applicants are ***required*** to complete a Town application form, available from the Internet at www.lexingtonma.gov, email jobs@lexingtonma.gov, calling (781) 698-4590 or by visiting the Human Resources Department. Resumes may be attached to the application form as additional information, but cannot serve as a substitute for completing the required application form.

The Town reserves the right to modify the application deadline, and/or accept applications after the deadline, to best serve the interest of the community.

After the deadline all applications will be reviewed and the most highly qualified candidates will be

invited to one or more interviews. All applicants will be notified of their standing in the process as soon as a decision has been made regarding their individual application.

Individuals who need accommodations in order to participate in this process should contact the Human Resources Department.

Questions regarding this hiring process should be addressed to the:

Human Resources Department

Town of Lexington

1625 Massachusetts Avenue

Lexington, MA 02420

(781) 698-4590